The **Faculty of Business and Economics** invites applications for the

**Junior Professorship (W1) in Business Management, esp. Human Resources Management**

initially limited to a four-year contract as a fixed term civil servant, to be filled at **1 October 2019**. Provided that her or his performance will be evaluated positively, the employment contract will be extended to a total of six years.

The applicant will represent the field of Business Management, esp. Human Resources Management, in research and teaching and participate in academic selfadministration. The Junior Professor is expected to teach courses in the faculty's bachelor, master and diploma programs, in particular in Business Management. Mandatory teaching assignment amounts to 4 semester hours per week. We also expect the successful candidate to cooperate actively with both, the members of the Faculty of Business and Economics and other disciplines within the University, and to contribute to external fundraising. Along the Faculty's and the Business Management group's profile we expect the candidate to conduct empirical research aiming at theory building.

The ideal candidate holds an excellent PhD (or equivalent) in relevant fields and has demonstrated the potential to publish in international top journals and present the research results at international conferences. We additionally welcome a research profile preferably rooted in behavioral sciences with focus on those fields that specifically relate to human resources management. We expect good teaching skills as well as the ability and willingness to offer courses in English. Proficiency of the German language is not a prerequisite for appointment. However, we expect the successful candidate to acquire language skills sufficient to conduct teaching and administrative tasks within two years after appointment. Applicants must fulfil the employment qualification requirements of § 63 of the Act on the Autonomy of Institutions of Higher Education in the Free State of Saxony (SächsHSFG).

For further questions, please contact the head of the appointment commission, Prof. Dr. Bärbel Fürstenau, phone +49 351 463-32959; Email: baerbel.fuerstenau@tu-dresden.de.

TU Dresden offers a programme that is tailored towards the specific needs of junior professors. Junior professors will find network meetings, mentoring programmes and also training packages and individual coaching particularly helpful.

TU Dresden seeks to employ more female professors. Hence we particularly encourage women to apply. Applications from candidates with disabilities or those requiring additional support are very welcome. The University is a certified family-friendly university and offers a Dual Career Service. If you have any questions about these topics, please contact the Equal Opportunities Officer of the Faculty of Business and Economics (Mr. Marko Ott, +49 351 463-34606) or the Representative of Employees with Disabilities (Mr. Roberto Lemmrich, +49 351 463-33175).

Please send your application including a CV, a description of your scientific career, lists of publications, teaching activities, teaching evaluation results (preferably of the last three years)
and successful third-party funding received, a statement of future research and teaching interests and the certificate of the highest academic degree as a hard copy to TU Dresden, Dekan der Fakultät Wirtschaftswissenschaften, Herrn Prof. Dr. rer. pol. Schefczyk, Helmholtzstr. 10, 01069 Dresden and in electronic form via the TU Dresden SecureMail Portal https://securemail.tu-dresden.de by sending it to dekanat.ww@tu-dresden.de. Deadline for applications is **25.04.2019** (stamped arrival date of the university central mail service applies).

**Reference to data protection:** Your data protection rights, the purpose for which your data will be processed, as well as further information about data protection is available to you on the website: https://tu-dresden.de/karriere/datenschutzhinweis