

TUD Dresden University of Technology, as a University of Excellence, is one of the leading and most dynamic research institutions in the country. Founded in 1828, today it is a globally oriented, regionally anchored top university as it focuses on the grand challenges of the 21st century. It develops innovative solutions for the world's most pressing issues. In research and academic programs, the university unites the natural and engineering sciences with the humanities, social sciences and medicine. This wide range of disciplines is a special feature, facilitating interdisciplinarity and transfer of science to society. As a modern employer, it offers attractive working conditions to all employees in teaching, research, technology and administration. The goal is to promote and develop their individual abilities while empowering everyone to reach their full potential. TUD embodies a university culture that is characterized by cosmopolitanism, mutual appreciation, thriving innovation and active participation. For TUD diversity is an essential feature and a quality criterion of an excellent university. Accordingly, we welcome all applicants who would like to commit themselves, their achievements and productivity to the success of the whole institution.

The new **Cluster of Excellence “Responsible Electronics in the Climate Change Era – REC²”** offers a position as

Coordinator for Early Career Support and Diversity Management (m/f/x)

(subject to personal qualification employees are remunerated according to salary group E 13 TV-L)

starting **as soon as possible**. The position is limited until December 31, 2032 (time limitation pursuant to TzBfG).

A defining characteristic of the Cluster of Excellence REC² is its diversity, which brings together different scientific perspectives and translates research into societal contexts. To support its interdisciplinary environment and to strengthen equal opportunities across all career stages, REC² is seeking an experienced professional to coordinate its Early Career Support and Diversity Management. In this key role, you will contribute to the strategic design of career development structures and inclusive measures, working closely with researchers, central service units, and partner institutions to establish transparent, supportive, and sustainable structures for early-career researchers.

Tasks:

- Coordination, continuous research-informed development, and quality assurance of REC²'s overarching career framework across all qualification levels (from students to junior research group leaders)
- Design, implementation, and evaluation of structured training, mentoring, and career development programmes for doctoral researchers, postdoctoral researchers, and junior research group leaders in collaboration with the TUD Graduate Academy and the Postdoc Centre (TUD/HZDR), including support for both academic and non-academic career pathways
- Strategic development and oversight of a research-integrated onboarding and alumni system to sustainably strengthen the interdisciplinary research community
- Analysis of international best practices in early-career development, diversity, and gender equality, and conceptual implementation of fair, transparent, and diversity-sensitive recruitment processes in close coordination with the REC² Hiring Advisory Board
- Development and implementation of measures to promote diversity, equal opportunities, and inclusion, in alignment with the TUD Diversity Strategy 2030 and the DFG's recommendations
- Design and coordination of outreach and teaching activities in Responsible Electronics
- Budget planning, management, and controlling of the resources allocated to Early Career Support and Diversity Management

Requirements:

- A university degree (Master's or equivalent) and ideally with doctoral degree in a subject area relevant to the position
- Experience in coordinating career development, qualification programmes, and/or diversity-related measures in a university or research environment
- Strong understanding of academic career paths as well as alternative career options in industry, policy, and science management
- Experience in working with early-career researchers in international and interdisciplinary settings
- Knowledge of diversity management, inclusion strategies, and responsible research, or a strong interest in further developing expertise in these fields
- An independent, structured, and proactive working style combined with strong teamwork skills, flexibility, a professional demeanour, and enthusiasm for working with early-career researchers

- Very good communication skills in English and German, both written and spoken

What we offer:

- a varied role with scope for creativity
- collaboration in a dynamic, interdisciplinary team
- flexible working hours with the option of mobile working
- a job ticket for public transport

TUD strives to employ more women in academia and research. We therefore expressly encourage women to apply. The University is a certified family-friendly university. We welcome applications from candidates with disabilities. If multiple candidates prove to be equally qualified, those with disabilities or with equivalent status pursuant to the German Social Code IX (SGB IX) will receive priority for employment.

Please submit your detailed application (motivation letter, CV, and copies of degree certificates in English) by **April 10, 2026** (stamped arrival date of the university central mail service or the time stamp on the email server of TUD applies), preferably via the TUD SecureMail Portal <https://securemail.tu-dresden.de> by sending it as a single pdf file to rec2@tu-dresden.de with the reference **"REC² Coordinator Early Career and Diversity, last name"** or to:

TU Dresden, EXC REC², Prof. Dr. Yana Vaynzof, Helmholtzstr. 10, 01069 Dresden, Germany.

Please submit copies only, as your application will not be returned to you. Expenses incurred in attending interviews cannot be reimbursed.



TUD is a founding partner in the DRESDEN-concept alliance.

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Reference to data protection: Your data protection rights, the purpose for which your data will be processed, as well as further information about data protection is available to you on the website: <https://tu-dresden.de/karriere/datenschutzhinweis>.