Faculty of Psychology

At the Institute of Work, Organizational and Social Psychology, the Chair of Social Psychology offers a position as

**Research Associate / Postdoc (m/f/x)**
(subject to personal qualification employees are remunerated according to salary group E 13 TV-L)

starting **as soon as possible**. The position is initially limited to three years with the option of extension and aims at obtaining further academic qualification (e.g. habilitation thesis: German teaching qualification). The period of employment is governed by the Fixed Term Research Contracts Act (Wissenschaftszeitvertragsgesetz – WissZeitVG). Balancing family and career is an important issue. The position is generally suitable for candidates seeking part-time employment. Please indicate your request in your application.

The research group investigates the intra- and interindividual consequences of intrapersonal conflict in the broad sense (cognitive conflict, ambivalence, mixed emotions, attitudinal conflict, doubt, and uncertainty). The main focus is on understanding how such conflict shapes affect, cognition, and behavior at the individual and interpersonal level. For example, the research in the group examines the cognitive underpinnings of (subjective) conflict and its consequences for information processing, (social) decision-making, and social judgments. We study these processes across a broad range of domains, from social behavior to work and relationships, to behavioral change in different areas. We use a wide range of methods ranging from self-report, response time, and process tracking, to incentive-based behavioral paradigms. More information about the chair and research can be found here: www.irisschneider.nl.

**Tasks:** scientific research and teaching and the development of independent scientific ideas in the research area of the chair. Duties include the guidance and support of students and doctoral candidates in scientific work, acquiring third-party funding projects, and successfully publishing scientific work. Furthermore, participation in the Social Psychology Chair teaching and examination in the Bachelor and Master programs in Psychology and Human Performance Socio-Technological Systems, is required.

**Requirements:** a university (Diploma/Master) and PhD degree in psychology or related fields (e.g. Behavioral or Experimental Economics). Willingness to pursue own scientific qualification/career and acquisition of third-party funded projects. Experience with process tracing (e.g., mouse tracking, eye tracking) and/or neuroscience methods (EEG) and advanced data skills (computational modeling, machine learning, data scraping) are an advantage. Teaching experience is a plus. The working language in the group is English and excellent written and spoken English skills are essential. Additional German language skills are an advantage, as well as the willingness to learn German during the first two years.

Please direct any questions regarding the call to Iris Schneider (schneider.iris@mailbox.tu-dresden.de).

Applications from women are particularly welcome. The same applies to people with disabilities.

Please submit your application in English with the usual documents (CV, contact information for three references, and letter of motivation) by **September 9, 2022** (stamped arrival date of the university central mail service applies) to: **TU Dresden, Fakultät Psychologie, Institut für Arbeits-, Organisations- und Sozialpsychologie, Professur für Sozialpsychologie, Frau Prof. Dr. Iris Schneider, Helmholtzstr. 10, 01069 Dresden, Germany** or via the TU Dresden SecureMail Portal https://securemail.tu-dresden.de by sending it as a single pdf document to
schneider.iris@mailbox.tu-dresden.de. Please submit copies only, as your application will not be returned to you. Expenses incurred in attending interviews cannot be reimbursed.

Reference to data protection: Your data protection rights, the purpose for which your data will be processed, as well as further information about data protection is available to you on the website: https://tu-dresden.de/karriere/datenschutzhinweis.