TUD Dresden University of Technology, as a University of Excellence, is one of the leading and most dynamic research institutions in the country. Founded in 1828, today it is a globally oriented, regionally anchored top university as it focuses on the grand challenges of the 21st century. It develops innovative solutions for the world's most pressing issues. In research and academic programs, the university unites the natural and engineering sciences with the humanities, social sciences and medicine. This wide range of disciplines is a special feature, facilitating interdisciplinarity and transfer of science to society. As a modern employer, it offers attractive working conditions to all employees in teaching, research, technology and administration. The goal is to promote and develop their individual abilities while empowering everyone to reach their full potential. TUD embodies a university culture that is characterized by cosmopolitanism, mutual appreciation, thriving innovation and active participation. For TUD diversity is an essential feature and a quality criterion of an excellent university. Accordingly, we welcome all applicants who would like to commit themselves, their achievements and productivity to the success of the whole institution.

The Faculty of Business and Economics invites applications for the Chair (W2) of Business Administration, esp. Organization and Management Studies to be filled at the earliest possible date.

You (m/f/x) will represent the field of Organization in research and teaching. In line with the Faculty of Business and Economics profile the chair conducts empirical research aiming at theory building. Your tasks include the teaching of Bachelor, Master and Diploma courses of the Faculty of Business and Economics, esp. introductory courses and specializations of Business Administration. We also expect you to cooperate actively with both the members of the Faculty of Business and Economics and other disciplines within the university and to contribute to external fundraising. Your willingness to teach in English is a prerequisite, as is your willingness to actively participate in academic self-administration.

We are looking for you as a personality with an excellent PhD (or equivalent) in Business Administration with a background in Organizational Management, Human Resource Management, Strategic Management, Management Studies or closely related topics. Consequently, we expect a behavioral science research profile with a focus on one or more of the following subfields:

- organization management (e.g., organizational learning, innovation and change management, organization design),
- human resource management (e.g., new work, digitization and HR, demographic change),
- strategic management (e.g., strategic leadership, strategic competence management), or
- technology management (e.g., digital transformation and restructuring management).

Your excellent academic achievements are demonstrated through the publication of papers in top international journals and presentations at international conferences. We expect good teaching skills as well as the ability to offer courses in English. Proficiency in German is not a prerequisite for appointment. However, we expect you to acquire sufficient language skills in German to conduct teaching and administrative tasks within two years of appointment. Furthermore, we expect you to be experienced in acquiring third-party funding and in the respective management of research projects. We are looking for a scientist with a proven international track record with interdisciplinary and global networks. Applicants must fulfil the employment qualification requirements of § 59 of the Institutions of Higher Education Act in the Free State of Saxony (SächsHSG).
For further questions, please contact the head of the appointment committee, Prof. Dr. Michael Schefczyk, phone +49 351 463-36881; email: michael.schefczyk@tu-dresden.de.

TUD strives to employ more women in academia and research. We therefore expressly encourage women to apply. The University is a certified family-friendly university and offers a Dual Career Service. We welcome applications from candidates with disabilities. If multiple candidates prove to be equally qualified, those with disabilities or with equivalent status pursuant to the German Social Code IX (SGB IX) will receive priority for employment. If you have any questions about these topics, please contact the Equal Opportunities Officer of the Faculty of Business and Economics (Dr. Marco Gießmann, +49 351 463-39045) or the Representative of Employees with Disabilities (Mr. Roberto Lemmrich, +49 351 463-33175).

We look forward to receiving your application by October 30, 2023 (time stamp on the email server or the stamped arrival date of the University Central Mail Service of TUD applies). Please attach the following documents to your letter of application: CV, description of your academic career, list of publications, teaching activities, teaching evaluation results (preferably of the last three years) and a copy of the certificate of the highest academic degree. We kindly ask you to submit your application by email. Please use the SecureMail Portal of TUD (https://securemail.tu-dresden.de) and send your documents in a single PDF document to: dekanat.ww@tu-dresden.de. If you are applying by regular mail, please also attach your application documents in electronic form (CD or USB thumb drive) and send them to: TU Dresden, Fakultät Wirtschaftswissenschaften, Dekan, Herrn Prof. Dr. Michael Schefczyk, Helmholtzstr. 10, 01069 Dresden, Germany.

Reference to data protection: Your data protection rights, the purpose for which your data will be processed, as well as further information about data protection is available to you on the website: https://tu-dresden.de/karriere/datenschutzhinweis.