As part of the Tenure Track Programme of the German Federal Government and the Federal States, the Faculty of Business and Economics invites applications for the

**Junior Professorship (W1) in Business Management, esp. Strategy and Organisation**
*(with tenure track to W2)*

with a four year contract as a temporary public official, to be filled on **1st October 2019**. If the interim evaluation is positive, the employment contract will be extended to a total of six years. In the fifth year, a tenure evaluation will be carried out by a TU Dresden evaluation commission). Following a positive evaluation, a permanent Chair (W2) of Business Management, esp. Strategy and Organisation will be granted.

Evaluation criteria mutually agreed upon when the position is accepted will form the basis of the evaluation procedures. Essential elements of the evaluations will be the scientific success in the form of subject-relevant and high-quality publications, the acquisition of third-party research funds as well as related project management, commitment and success in teaching performance and promotion of young scientists, the networking in the scientific community and special commitment to the academic selfadministration.

During the temporary position at the Junior Professorship the applicant must prove that she/he is capable of fulfilling all requirements in teaching and research in this field. She/He will represent the field of Business Management, esp. Strategy and Organisation, in research and teaching in the field of Strategy, Leadership and Organisation and participate in academic selfadministration. The Junior Professor is expected to teach courses in the faculty's bachelor, master and Diplom programmes, in particular in Business Management foundations and specialisations. The initial teaching load is four academic hours per week. We also expect the successful candidate to cooperate actively with both the members of the faculty and other disciplines within the university, and to contribute to external fundraising.

The ideal candidate holds an excellent PhD (or equivalent) in relevant fields and has demonstrated the potential to publish in international top journals and present the research results at international conferences. In line with the faculty's and the Business Management group's profile, we expect the candidate to conduct empirical research aimed at theory building. We additionally welcome a research profile preferably rooted in behavioral theories of management and organisation, with a focus on those fields of management that specifically relate to strategy (e.g. strategic leadership, strategic competence management, strategic HRM) and organisation (e.g. change management, network management, skills in innovation, organisations and demographic change). We expect good teaching skills as well as the ability and willingness to offer courses in English. Proficiency in German is not a prerequisite for appointment. However, we expect the successful candidate to acquire sufficient language skills in German to conduct teaching and administrative tasks within two years of appointment. Candidates who hold a TUD PhD (or equivalent) must have worked at least two years in a research position outside of TU Dresden to be eligible.

Applicants must fulfil the employment qualification requirements of § 63 of the Act on the Autonomy of Institutions of Higher Education in the Free State of Saxony (SächsHSFG).
TU Dresden supports tenure track professors with a programme specifically tailored to their needs. Mentoring, various coaching sessions, and special continuing education programmes and support offers provide active professional guidance throughout the duration of the temporary position at the Junior Professorship.

TU Dresden seeks to employ more female professors. Hence, we particularly encourage women to apply. Applications from candidates with disabilities or those requiring additional support are very welcome. The university is a certified family-friendly university and offers a Dual Career Service. If you have any questions about these topics, please contact the Equal Opportunities Officer of the Faculty of Business and Economics (Mr. Burak Erkut, +49 351 463-34797) or the Representative of Employees with Disabilities (Ms. Birgit Kliemann, +49 351 463-33175).

Please send your application including a cv, a description of your academic career, list of publications, successfully acquired third-party funding and teaching activities, teaching evaluation results (preferably of the last three years), a statement of future research and teaching interests and the certificate of the highest academic degree as a hard copy to TU Dresden, Dekan der Fakultät Wirtschaftswissenschaften, Herrn Prof. Dr. rer. pol. Schefczyk, Helmholtzstr. 10, 01069 Dresden or via the TU Dresden SecureMail Portal https://securemail.tu-dresden.de by sending it to dekanat.ww@tu-dresden.de. Deadline for applications is 22.11.2018 (stamped arrival date of the university central mail service applies).

Reference to data protection: Your data protection rights, the purpose for which your data will be processed, as well as further information about data protection is available to you on the website: https://tu-dresden.de/karriere/datenschutzhinweis.