The International Institute (IHI) Zittau, a Central Academic Unit at the TU Dresden, invites applications for the

Chair (W3) of Business Management, esp. Responsible Management

to be filled at April 1st 2021.

The region, in which IHI Zittau is situated, can be looked at as a role model for the opportunities and threats of a region of transformation: On the one hand, it is situated in the centre of a triangle between the Central European growth regions Dresden, Prague and Wroclaw, which attract a new, innovative entrepreneurial generation. On the other hand, it is a region, confronted with the consequences of (post-socialist) deindustrialisation, serving as an “extended workbench” for big companies, facing demographical shrinking and aging. Existing academic and economic networks in the Euroregion Neisse can be used and extended. Additionally, the chair will be bound into the comprehensive expertise and interdisciplinary and international networks of TU Dresden (such as PRISMA, the cross-faculty Centre for Sustainability Assessment and Policy). A second membership of the professor at the Faculty of Business and Economics is aimed at.

Responsible management is orientated towards the triple bottom line of ecological, economical and social sustainability (Business Ethics and Corporate Social Responsibility). While ecology and traditional economy are already covered at IHI Zittau by several chairs, the advertised chair should focus on the social aspects of responsible management under the special circumstances of regions of transformation. The field of research, that enfolds here, is of general interest: How can responsible and interculturally sensible management become an opportunity for regions of transformation – in Germany, in Europe and worldwide?

As teaching is concerned, the holder of the chair will participate in a leading role in the strategic further development and internationalisation of the masters’ programmes „Business Ethics and Responsible Management“ and „International Management“. The teaching profile should include themes such as strategy and organisation, human resources management, business and management ethics, corporate social responsibility, stakeholder management and corporate governance. We expect good teaching skills as well as the ability and willingness to offer courses in English. Proficiency of the German language is not a prerequisite for appointment. However, we expect the successful candidate to acquire language skills sufficient to conduct teaching and administrative tasks within two years after appointment. We also expect the willingness to participate in the academic selfadministration.

The applicant shall demonstrate the quality of her/his work and international standing through first-class publications in internationally refereed journals and holds scientific expertise in at least two of the issues, named in the description of the teaching profile of the chair. She/he shows evidence of experience in acquiring external funding in previous functions. Applicants must fulfil the employment qualification requirements of § 58 of the Act on the Autonomy of Institutions of Higher Education in the Free State of Saxony (SächsHSFG). Generally an applicant's additional scientific performance is presented in the form of a habilitation, successfully evaluated Junior Professorship or another academic accomplishment of equal value.
For further questions, please contact the director of the IHI Zittau, Prof. Dr. Thorsten Claus, phone +49 3583 612 4001; email: direktor.ihi@tu-dresden.de.

TU Dresden seeks to employ more female professors. Hence we particularly encourage women to apply. Applications from candidates with disabilities or those requiring additional support are very welcome. The University is a certified family-friendly university and offers a Dual Career Service. If you have any questions about these topics, please contact the Equal Opportunities Officer of IHI Zittau (Ms. Uta Scheunig, Phone +49 3583 612 4115) or the Representative of Employees with Disabilities (Mr. Roberto Lemmrich, Phone +49 351 463 33175).

Please send your application including Curriculum Vitae, a description of your academic career, an initial sketch of ideas to set up the Chair of “Business Management, esp. Responsible Management” in research, teaching and transfer, a structured list of publications, copies of the five most significant of your publications, an overview of your previous academic teaching experience, teaching evaluation results (preferably of the last three years), a list of successfully acquired third-party funding, a certified copy of your highest academic certificate as well as a statement of motivation in which you express why you are applying for this position as a hard copy to TU Dresden, IHI Zittau, Direktor Herrn Prof. Claus, Markt 23, 02763 Zittau and as a single PDF file in electronic form via CD, USB flash drive or the TU Dresden SecureMail Portal https://securemail.tu-dresden.de by sending it do direktor.ihi@tu-dresden.de. Deadline for applications is 07.11.2019 (stamped arrival date applies).

Reference to data protection: Your data protection rights, the purpose for which your data will be processed, as well as further information about data protection is available to you on the website: https://tu-dresden.de/karriere/datenschutzhinweis