As part of the Tenure Track Programme of the German Federal Government and the Federal States (Tenure Track Programme), the **International Institute Zittau**, invites applications for the

**Chair (W2) of Business Management, esp. Corporate Biodiversity Management**
(with tenure track to W3)

with a six year contract, to be filled at **1st April 2019**. In being appointed to the chair, evaluation criteria will be mutually agreed upon, which will be evaluated by a TU Dresden evaluation commission at the latest in the fifth year of the chair. The main focus of the evaluation will be the scientific success in the form of subject-relevant and high-quality publications, the acquisition of third-party research funds as well as related project management, commitment and success in teaching performance in each case at the level of a W3 chair, the establishment of research cooperations and special commitment to the academic selfadministration. Following a positive evaluation, a permanent Chair (W3) of Business Management, esp. Corporate Biodiversity Management will be granted.

During the temporary position at the chair, the applicant must prove that she/he is capable of fulfilling all requirements in teaching and research in this field. She/He will represent the field of Business Management, esp. Corporate Biodiversity Management, in research and teaching. Mandatory teaching assignment amounts to 8 semester hours per week. Teaching activities will require excellent command of English as priority of teaching lies in the international master's programmes “Ecosystem Services” and “International Management”. Additional teaching activities in German are preferable, but not necessarily required. It is expected that the successful applicant will be actively involved in the further development of the master's programmes at the IHI Zittau and in their integration with programmes and courses offered by the Faculties of Business and Economics as well as Environmental Sciences at the TU Dresden. An affiliate membership in the Faculty of Business and Economics is intended. Furthermore, the candidate will be engaged in the integration of study offers of the IHI Zittau with its international partners, especially in Central and Eastern European neighbouring countries. The successful candidate is expected to be willing to engage in interdisciplinary research and teaching in the diverse yet importantly connected areas of business and economics, environmental sciences, biology and biotechnology, which includes active cooperation with PRISMA, the cross-faculty Centre for Sustainability Assessment and Policy at TU Dresden. Realising transdisciplinary approaches, it is expected that the holder of the position engages in national and international business and other societally relevant networks that are dedicated to biodiversity and ecosystem services in entrepreneurial decision-making. This should include networking with local actors of the Euroregion Neisse. The duties include participation in academic selfadministration.

The applicant shall demonstrate the quality of his/her work and international standing through first-class publications in internationally refereed journals and holds scientific expertise in the area of business management, ideally already with research and teaching experience in the area of corporate biodiversity management. It is expected that the candidate has comprehensive experience in interdisciplinary methods and approaches in the fields of sustainability/environmental management and/or Corporate Social Responsibility. Potential future research and teaching subjects of the chair will range from systematic integration of biodiversity and ecosystem services in the process of providing and utilising goods and services
as well as in environmental management systems to the development of suitable indicators and procedures for natural capital and business accounting and strategic concepts to take biodiversity better into account in the businesses' daily activities. This may include end-of-the-pipe approaches, but even more so pursuing proactive approaches in responsibility for present and future generations. The applicant shows evidence of experience in acquiring external funding in previous functions and must fulfil the employment qualification requirements of § 58 of the Act on the Autonomy of Institutions of Higher Education in the Free State of Saxony (SächsHSFG). Generally an applicant's additional scientific performance is presented in the form of a habilitation, successfully evaluated Junior Professorship or another academic accomplishment of equal value.

TU Dresden supports tenure track professors with a programme specifically tailored to their needs. Mentoring, various coaching sessions, and special continuing education programmes and support offers provide active professional guidance throughout the duration of the temporary position at the chair.

TU Dresden seeks to employ more female professors. Hence we particularly encourage women to apply. Applications from candidates with disabilities or those requiring additional support are very welcome. The university is a certified family-friendly university and offers a Dual Career Service. If you have any questions about these topics, please contact the Equal Opportunities Officer of the IHI Zittau (Ms. Uta Scheunig, +49 3583 6122-4115) or the Representative of Employees with Disabilities (Ms. Birgit Kliemann, +49 351 463-33175).

Please send your application including Curriculum Vitae, a description of your academic career, an initial sketch of ideas to set up the Chair of “Business Management, esp. Corporate Biodiversity Management” in research, teaching and transfer, a structured list of publications, copies of the five most significant of your publications, an overview of your previous academic teaching experience, teaching evaluation results, a list of successfully acquired third-party funding, copies of academic records and certificates as well as a statement of motivation in which you express why you are applying for this position as a hard copy to TU Dresden, IHI Zittau, Direktor Herrn Prof. Claus, Markt 23, 02763 Zittau and in electronic form (merged into a single pdf file) via the TU Dresden SecureMail Portal https://securemail.tu-dresden.de by sending it to direktor.ihi@tu-dresden.de. Deadline for applications is 03.12.2018 (stamped arrival date applies).

Reference to data protection: Your data protection rights, the purpose for which your data will be processed, as well as further information about data protection is available to you on the website: https://tu-dresden.de/karriere/datenschutzhinweis