

TUD Dresden University of Technology, as a University of Excellence, is one of the leading and most dynamic research institutions in the country. Founded in 1828, today it is a globally oriented, regionally anchored top university as it focuses on the grand challenges of the 21st century. It develops innovative solutions for the world's most pressing issues. In research and academic programs, the university unites the natural and engineering sciences with the humanities, social sciences and medicine. This wide range of disciplines is a special feature, facilitating interdisciplinarity and transfer of science to society. As a modern employer, it offers attractive working conditions to all employees in teaching, research, technology and administration. The goal is to promote and develop their individual abilities while empowering everyone to reach their full potential. TUD embodies a university culture that is characterized by cosmopolitanism, mutual appreciation, thriving innovation and active participation. For TUD diversity is an essential feature and a quality criterion of an excellent university. Accordingly, we welcome all applicants who would like to commit themselves, their achievements and productivity to the success of the whole institution.

At the **Faculty of Psychology**, the **Institute of Human Performance in Socio-Technical Systems** invites applications for the

### **Chair (W2) of Work and Organizational Psychology**

to be filled as of **October 1, 2026**.

#### **Key Duties and Academic Responsibilities**

The chair represents the field of work and organizational psychology in research and teaching, as well as helps to shape innovative scientific projects. In terms of teaching, the chair is involved in the faculty's bachelor's and master's degree programs. In addition to supervising student theses and dissertations, the chair is also responsible for participating in the further development and internationalization of these degree programs. Furthermore, participation in basic training in the designated subject area and in teaching export is customary. The chair is actively involved in academic self-administration and university committees.

#### **Requirements & Candidate Profile**

We are looking for an outstanding academic personality(m/f/x) with international visibility and above-average relevant publications in renowned journals in the field of work and organizational psychology as well as a proven track record in securing competitive third-party funding. Proven research expertise in one or more of the following areas is desirable:

Digitalization and application of artificial intelligence in the work context,

Action-regulatory processes in workplace settings, and

Approaches to sustainable work and organizational design (e.g., social, health-related, or ecological aspects).

Participation in joint research initiatives (e.g. graduate colleges) and a commitment to interdisciplinary cooperation are expressly desired. In addition, we would like you to promote the Third Mission, e.g. by establishing contacts with companies in the region in order to closely link research and practice and promote the sustainable transfer of knowledge.

We expect teaching experience in the field of work and organizational psychology as well as excellent teaching skills. The willingness and ability to offer courses in English is a prerequisite. Knowledge of German is desirable but not mandatory; however, the successful candidate will be expected to acquire sufficient proficiency in German within two years of appointment to fulfill teaching and administrative duties. Your scientific profile with proven application of relevant open science practices should be compatible with existing research priorities of the Faculty of Psychology and other faculties at TUD. We expect your binding commitment to implementing open science practices, such as pre-registration, open data, and freely accessible materials. Experience in academic self-administration is an advantage. Your reflective approach to work, willingness to cooperate, strategic thinking, sense of responsibility, and motivational leadership of interdisciplinary, diverse teams round off your profile. We look forward to your application if you hold a university degree in transportation sciences, civil engineering or related relevant fields.

The requirements for appointment, the official duties and the administrative status are governed by §§ 59, 69, 71 of the Act on Higher Education Institutions in the Free State of Saxony (SächsHSG) and the Saxon Regulation on Official Duties at Higher Education Institutions (HSDAVO).

For further questions, please contact the head of the appointment committee, Prof. Dr. Sebastian Pannasch (+49 351 463-34221, [sebastian.pannasch@tu-dresden.de](mailto:sebastian.pannasch@tu-dresden.de)) or the dean of the Faculty of Psychology, Prof. Dr. Tanja Endrass (+49 351 463-36957, [tanja.endrass@tu-dresden.de](mailto:tanja.endrass@tu-dresden.de)).

TUD strives to employ more women in academia and research. We therefore expressly encourage women to apply. The University is a certified family-friendly university and offers a Dual Career Service. We welcome applications from candidates with disabilities. If multiple candidates prove to be equally qualified, those with disabilities or with equivalent status pursuant to the German Social Code IX (SGB IX) will receive priority for employment. If you have any questions about these topics, please contact the Equal Opportunities Officer of the Faculty of Psychology (Dr. Ulrike Senftleben, +49 351 463-42649) and Prof. Dr. Uta Wolfensteller, +49 351 463-32582, [gleichstellung.psychologie@tu-dresden.de](mailto:gleichstellung.psychologie@tu-dresden.de)) or the Representative of Employees with Disabilities (Mr. Roberto Lemmrich, +49 351 463-33175).

We look forward to receiving your application by **April 27, 2026** (time stamp on the email server or the stamped arrival date of the university central mail service of TUD applies).

### How to Apply

Please attach the following documents to your letter of application:

- cover letter, curriculum vitae in table form including description of the academic career
- teaching and research concept (maximum two pages each)
- list of academic publications and overview of research projects with details of third-party funding acquired
- list of courses taught, results of teaching evaluations covering the last three years preferably at least one lecture and one seminar
- description of activities related to transparent and reproducible research, including references or link
- list of previous Third Mission activities and a description of planned future activities (max. one page)
- three key publications
- and copies of the certificates of all academic degrees.

After submitting your application documents, you will be asked to enter additional information related to your application into an online application database.

We kindly ask you to submit your application by email. Please use the SecureMail Portal of TUD (<https://securemail.tu-dresden.de>) and send your documents in a single PDF document to: [dekanat.psychologie@tu-dresden.de](mailto:dekanat.psychologie@tu-dresden.de). If you are applying by regular mail, please also attach your application documents in electronic form (CD or USB thumb drive) and send them to:

**TU Dresden, Fakultät Psychologie, Dekanin, Frau Prof. Dr. Tanja Endrass, Helmholtzstr. 10, 01069 Dresden, Germany.**

TUD is a founding partner of the research alliance DRESDEN-concept e.V.

**DRESDEN**  
concept



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**Reference to data protection:** Your data protection rights, the purpose for which your data will be processed, as well as further information about data protection is available to you on the website: <https://tu-dresden.de/karriere/datenschutzhinweis>.